

Employability at IntoUniversity

Improving access to careers, strengthening progression pathways, and addressing inequitable access to meaningful jobs and careers

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The IntoUniversity Model



Place-based intervention

- Safe spaces to learn, embedded in communities
- Multi stranded programme including after school academic support



No academic selection

- Eligibility criteria based on researched metrics for educational disadvantage
- Self-selection



Early and sustained intervention

- Long-term work starting in Primary school
- Students can access services from age seven to 18

Each **IntoUniversity** centre provides over 1,000 students each year with four main programmes:



Academic Support

Our after-school academic support sessions help young people to become curious, independent and successful learners. We provide a quiet and safe place to study, as well as skilled tutors, which many students do not have access to at home.



FOCUS

Through a range of workshops, study weeks and career engagement activities we open young people's minds to the power of education to transform their lives. We inspire students to envisage a world of learning and future careers.



Mentoring

Students are paired with undergraduates and young professionals from corporate partners who provide one-to-one support. Our mentors are motivating role models and help our students with the development of confidence and other essential soft skills.

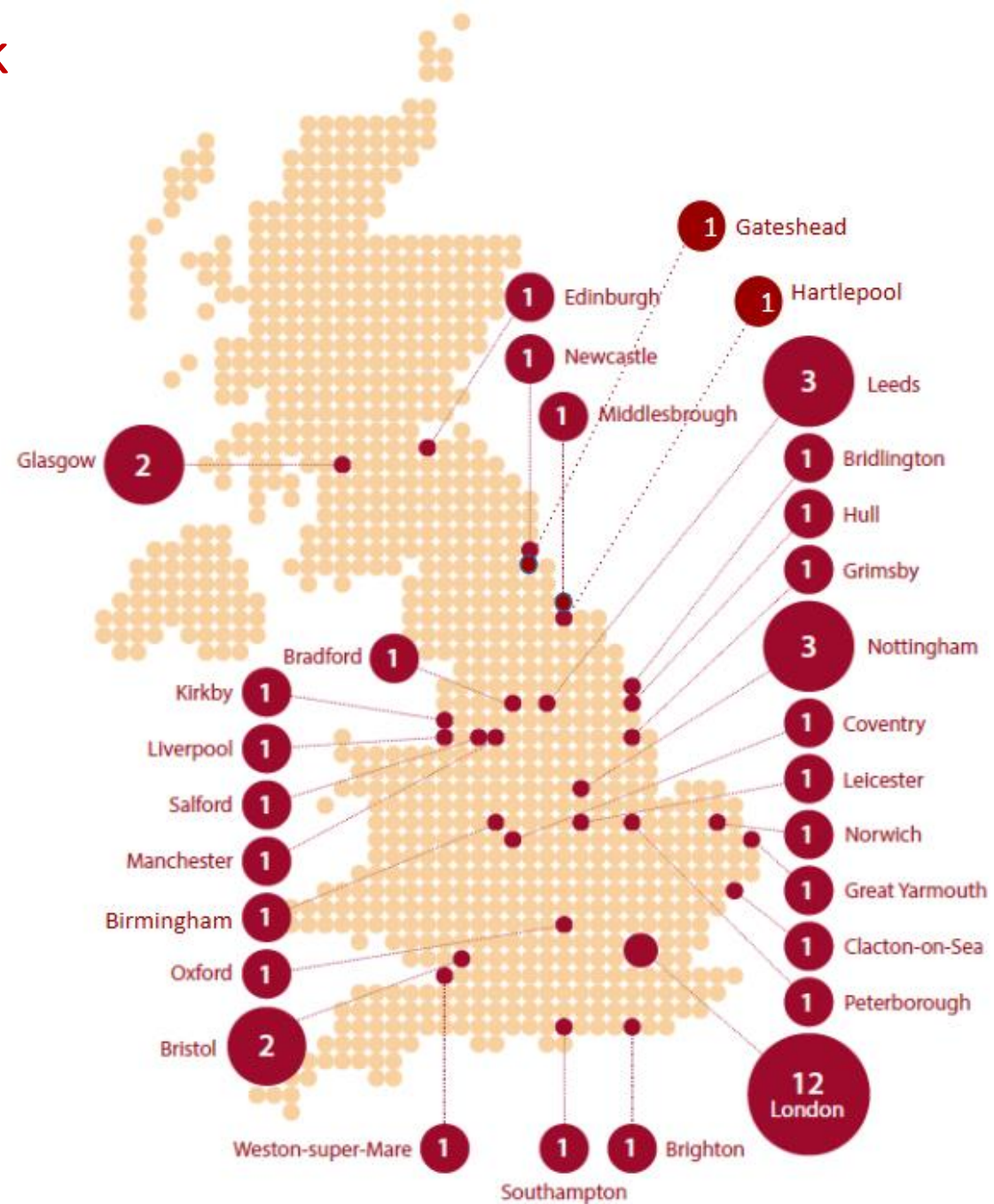


Student enrichment

Working with our corporate partners, we provide work experience, internships, and networking through our Student Enrichment programme, giving students further insight into the range of careers available to them and encourage them to think seriously about their futures.

Primary school	Age 11–16	Age 17–18	Post-school
			
Primary FOCUS A structured programme which supports and enhances school learning and inspires students to think about their future education and the world of work.	Secondary FOCUS A series of workshops and trips that support students' learning and increase their knowledge of Higher Education,	career opportunities and educational pathways.	Student Associate Network An opportunity for former IntoUniversity students who have left school to continue their engagement and receive tailored career and academic support. This includes insight events, work experience and mentoring.
Academic Support IntoUniversity staff provide sessions of structured academic study after school in our local learning centres. The sessions raise attainment, encourage young people to become active, independent learners and help them to develop effective study skills. Students		have access to essential resources that they may not have at home such as books, university prospectuses and computers.	
University Student Mentoring IntoUniversity students are matched with university student volunteers, providing them with positive role models and the opportunity to develop their social skills, explore future options and improve academic attainment.		Corporate Mentoring In their final year of school, students are paired with career-experienced graduate mentors who offer support with the transition from school through to university over a period of 18 months. Mentors act as positive role models, providing guidance and advice on university applications, career pathways and study skills.	
Student Opportunities Students enrolled on IntoUniversity programmes have access to a range of other opportunities, including:	- Khadija Saye Arts Programme - Royal National Children's SpringBoard Foundation bursary	- Extending Horizons residential - Explore Oxbridge Programme - Careers Insight Days	- Holiday FOCUS - Work Experience - Big City Bright Future Internship

The current centre network



Careers education and employability are themes which run throughout our programmes, starting with careers workshops in primary school and featuring interactions with volunteers from the world of work at Secondary.

What is a Career?
Year 3/P3 workshop

Business in FOCUS
Year 10/S3 day at a
corporate partner
with volunteers

Careers in Action!
Year 4/P4 workshop

Careers in FOCUS
Year 9/S2 series of
workshops with
volunteers

Student Opportunities

Our Student Opportunities programme has grown up organically over a number of years, building on our existing work, a desire from our valued corporate partners to tackle employment access gaps, and a recognition that we could collectively do more to support our students. Through these partnerships, we have been able to create additional, exceptional opportunities that help students gain valuable experience and insights into careers.

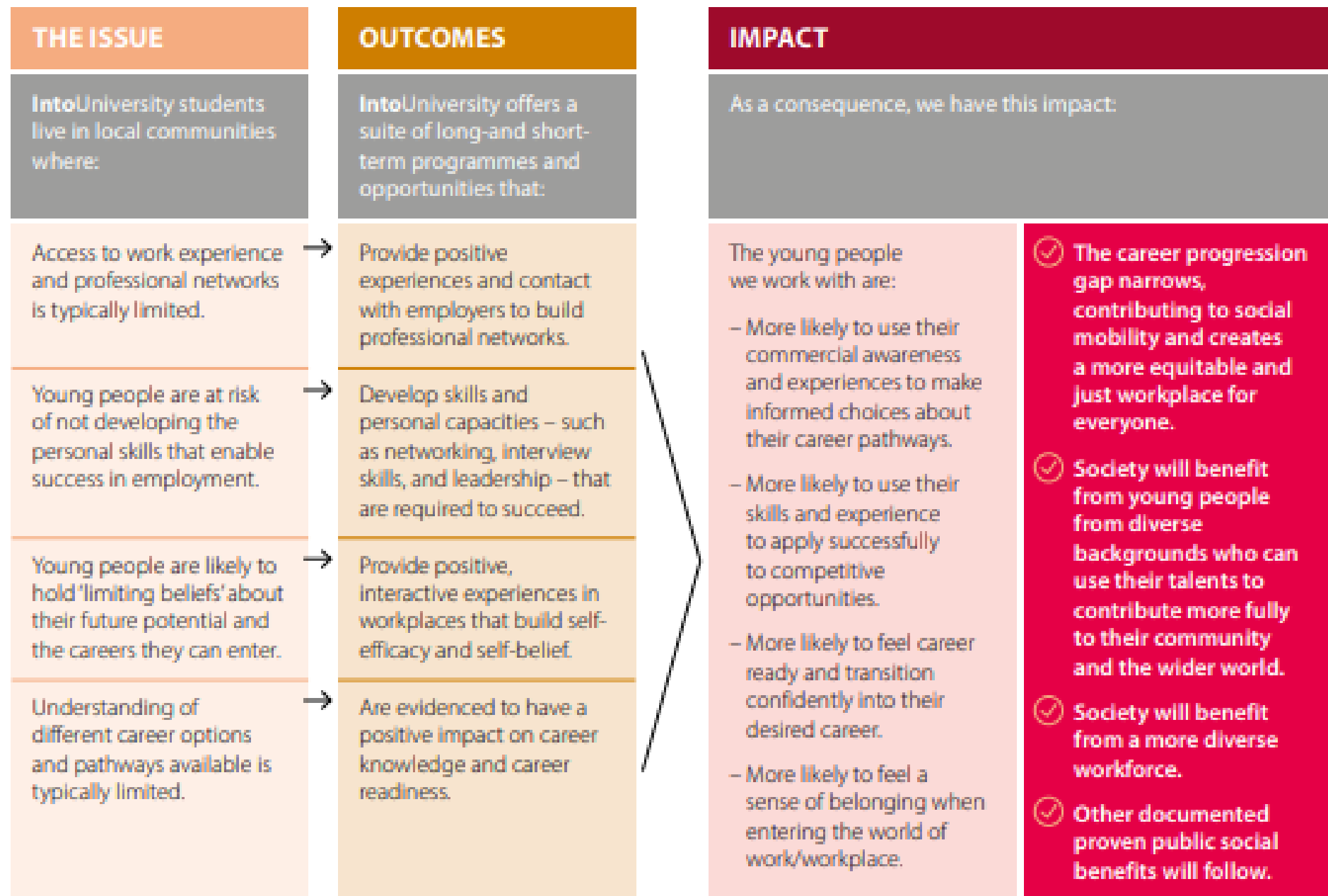
It aims to develop:

Confidence and Self-belief	Careers Awareness
– Building confidence and a sense of belonging in professional and career-focused environments.	– Increasing understanding of possible careers – Finding roles that align with interests and aspirations
Skills Development	Experience and Professional Networks
– Practical skills tailored to particular sectors – Transferable skills such as communication, teamwork and time management – CV writing and interview skills	– Opportunities to develop a strong work history – Exposure to professional environments and expectations – Meeting professionals and establishing connections

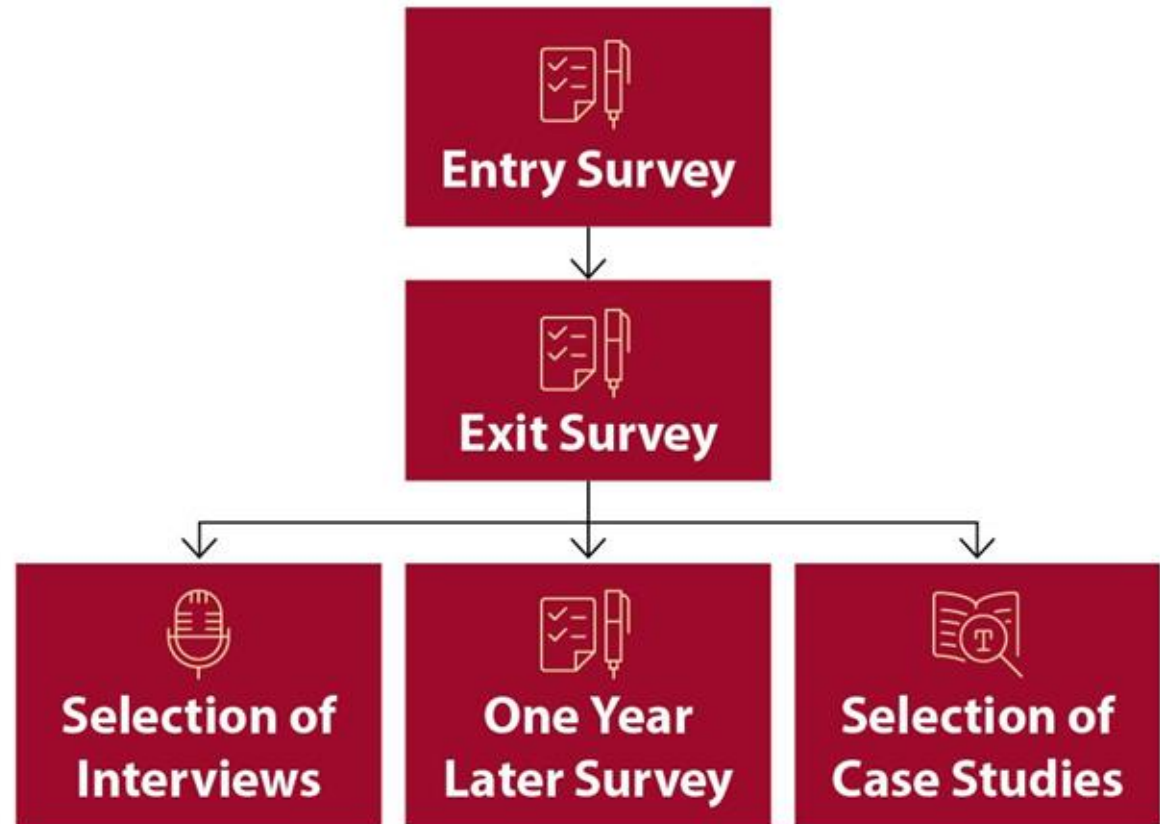
Some of our Student Opportunities programmes:

Insight Days	Skills Workshops	Work Experience
One-day events where students explore a profession or industry through workshops, presentations, and interaction with professionals.	Supported by our corporate partners, students take part in activities, centred on building skills relevant or applicable to a particular workplace or industry.	Exclusive placements for Into University students in a range of sectors including finance, entertainment, and the arts, with leading globally recognised firms such as BlackRock, United Agents and House of Hackney.
Example: IntoHealthcare – Students learn from healthcare professionals about career pathways in fields such as medicine, physiotherapy and occupational therapy.	Example: Mazars Hackathon – With industry expert support, students work in teams to tackle real-world challenges that require problem-solving, critical thinking and effective communication.	Examples: Big City Bright Future (see opposite) and Khadija Saye Arts Internships – Three-week-long paid internships, generously provided by our partners across a range of industries. Students gain sector insights, skills, invaluable work experience and a stand-out item to add to their CV.

The **Into**University Employability Theory of Change



Student Opportunities Evaluation Plan



Thank you!
Questions?