

Building Organisational Change for Equity & Widening Participation

It is no longer sufficient to confine widening participation and equity to one-off initiatives or activities delivered by separate departments. A whole-organisational approach is needed to create meaningful change and prepare an increasingly diverse student body for the globalised world of the 21st Century. The NERUPI Convention will explore these issues in-depth and provide practical tools to generate and evaluate positive change.

8:45 Coffee & Registration

9:15 Welcome

9:30 Panel: Fostering Progressive Organisational Change

- ◆ **Professor Nicola Ingram**, University of Cork
- ◆ **Dr Tamsin Bowers-Brown**, Leeds Trinity University
- ◆ **Professor Tony Moss**, PVC Education, London South Bank University

10:30 Coffee break

11:00 NERUPI Members' Presentations

- ◆ **Inclusive Admissions, Recruitment, and Marketing: The importance of a co-ordinated approach** Myles Smith and Shulla Elgood, UEA
- ◆ **Change Makers in ARU Outreach: Five key changes that have come from outreach delivery** Margot Broadbent and Meenujah Logasounthiran, ARU
- ◆ **Raising Attainment for Year 12s: The journey from in-person to hybrid** Agnes Mason, Bath
- ◆ **Informing Institutional Change through Counter-storytelling: Student voice to develop a culturally sensitive curriculum** Dr Barbara Adewumi, Kent
- ◆ **Curriculum Redefined: Developing an innovative, imaginative and sustainable approach to education** Dr Pam Birtill, Leeds
- ◆ **Future Ready Mentoring: Assessment of Impact and Effectiveness** Matthew Abley and Scott Rawlinson, Westminster
- ◆ **Organisational Change to Support Underrepresented Students: Perspectives from the US and New Zealand** Alexandra Lyons, Imperial College
- ◆ **The Importance of Institutional Knowledge in Driving Change: The case of academic mentoring** Dr Daniela Pérez Aguilar and Dr Akile Ahmet, LSE
- ◆ **Implementing Strategic Curriculum Change: Developing an equitable and inclusive staff development programme** Annie Yonkers and Dr Hilary Wason, Kingston

12.30 Lunch

13.30 NERUPI Framework Development Workshop

14:30 Tea break

14:45 Choice of workshops:

- ◆ **Community Organising in HE: Supporting Student Voice and Parental Engagement** Claire Rodgeron & Fiona Meldrum, Citizens UK and Dr Amina Razak, University of Newcastle
- ◆ **A Whole Provider Approach to Access and Participation Planning** Professor Liz Thomas, University of York

15:45 Plenary

16:00 Close and Working Groups