



University of
Salford
MANCHESTER

PALS and the Salford Evaluation Framework: A Collaborative Model for Widening Participation Impact

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Access at Salford



Student Body

Total underrepresented groups circa 80%
First in HE circa 50%
Commuting circa 60%

Local community

18th most deprived local authority in England, out of 317 - Index of Multiple Level of Deprivation (2019)
22% of children in Salford are living in poverty - Greater Manchester Poverty Action (2022)

Collaborative Advantage – An anchor institution for the tertiary ecosystem

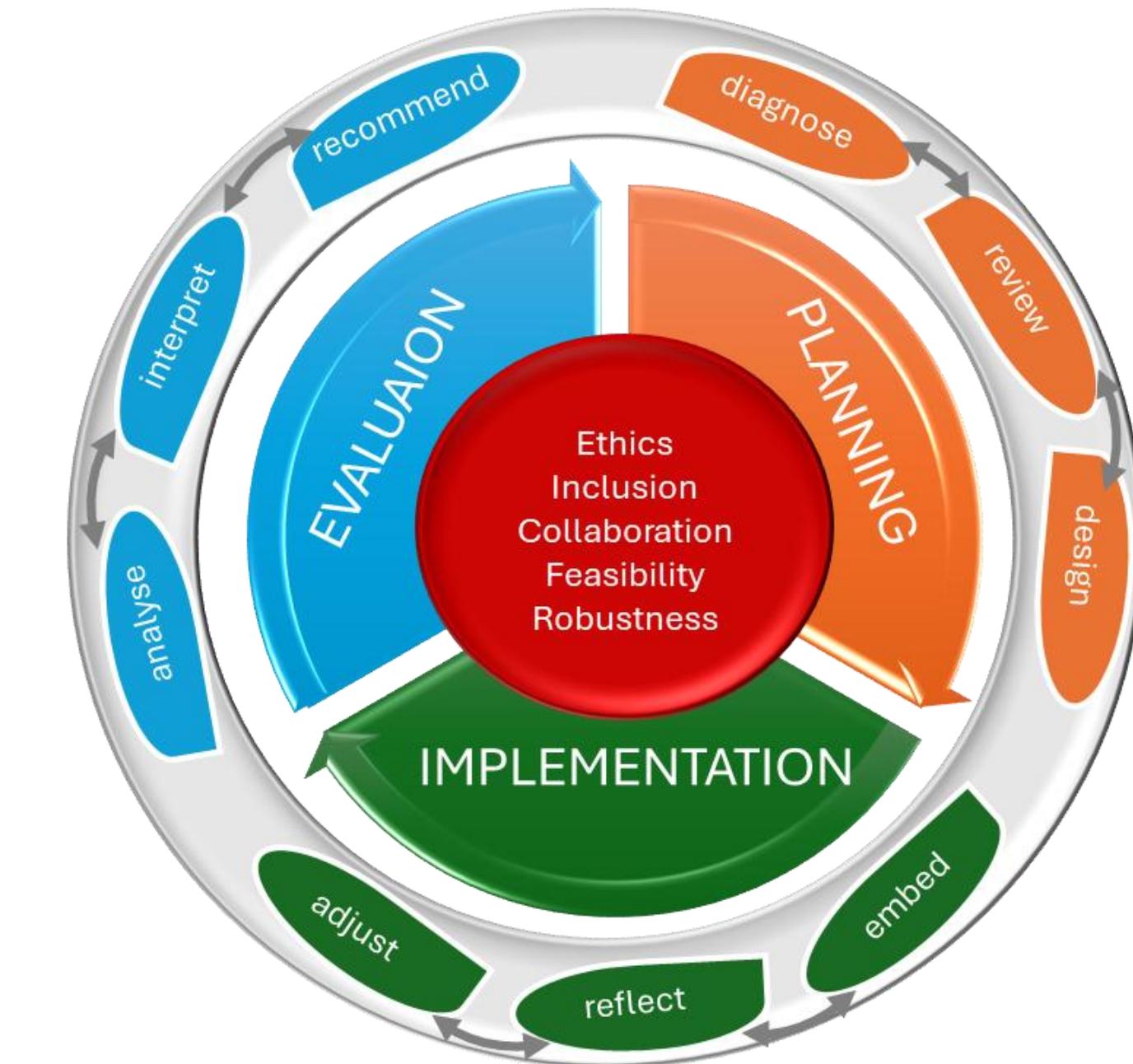
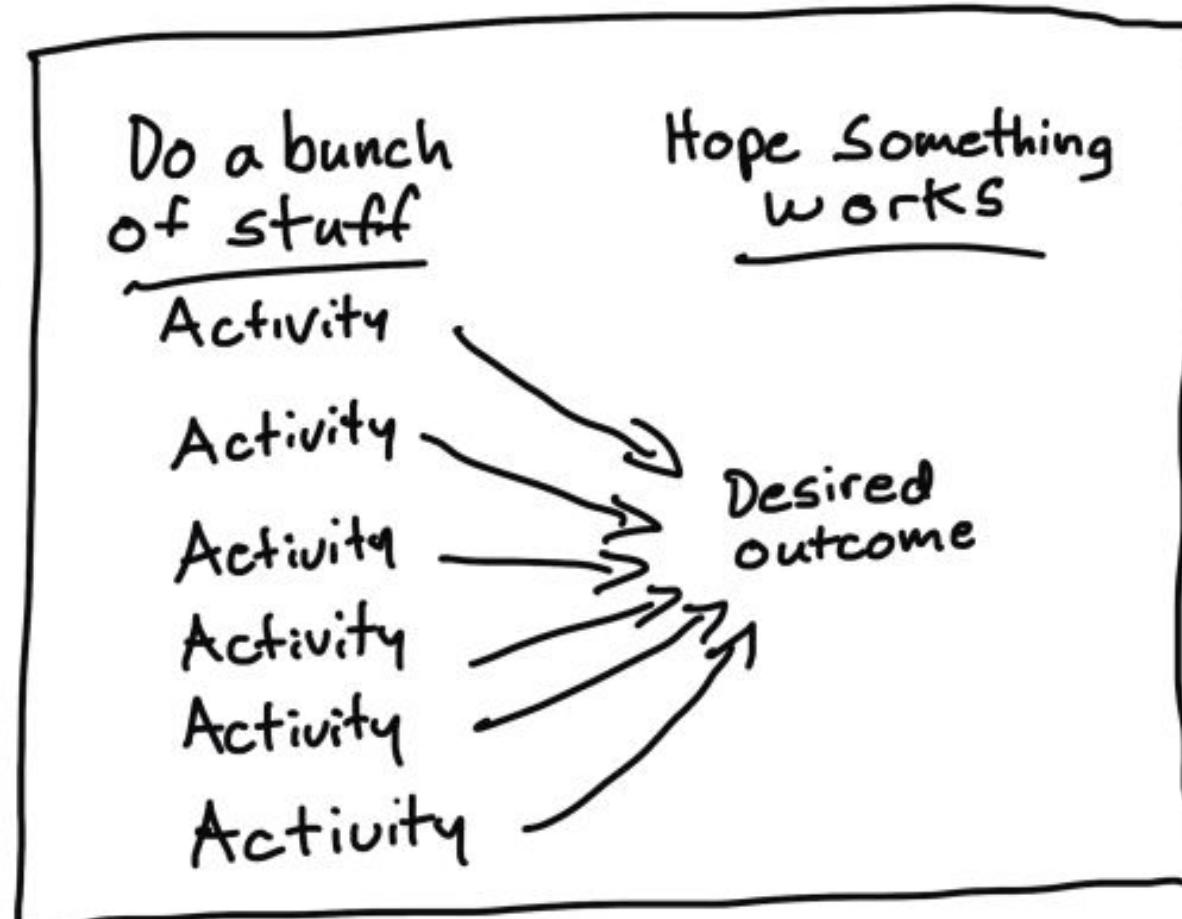
- Hepi 5th for social mobility, up from 12th
- Shortlisted for a Times Higher Education (THE) Award for our work widening participation in the community, which we've done in collaborative partnership with IntoUniversity and University of Manchester.
- Hosting NEON Summer Symposium in June.
- Part of GM Higher. Working as part of OfS' Uni Connect project.



Shifting the culture

This is our spaghetti on the wall model.

We don't know what will work so we're just going to try a bunch of things and hope for the best.



Created and Authorised by
Chris Lysy, A US evaluator and
founder of [freshspectrum](http://freshspectrum.com)

collaboration

context

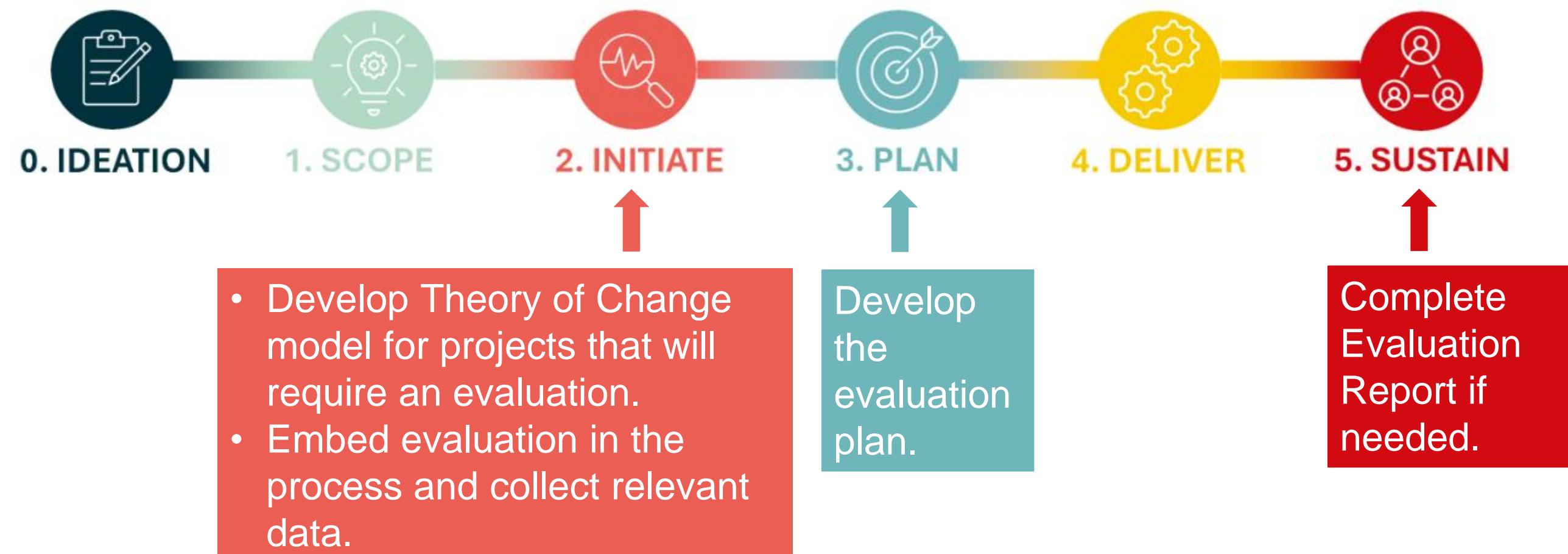
championship

care

contribution

Embedding Evaluation into Intervention

- Embed Theory of Change model into project plan or application form
 - ✓ Strategic Project Management Framework – project plan



- ✓ Learning & Teaching Enhancement Centre Scholarship – application form

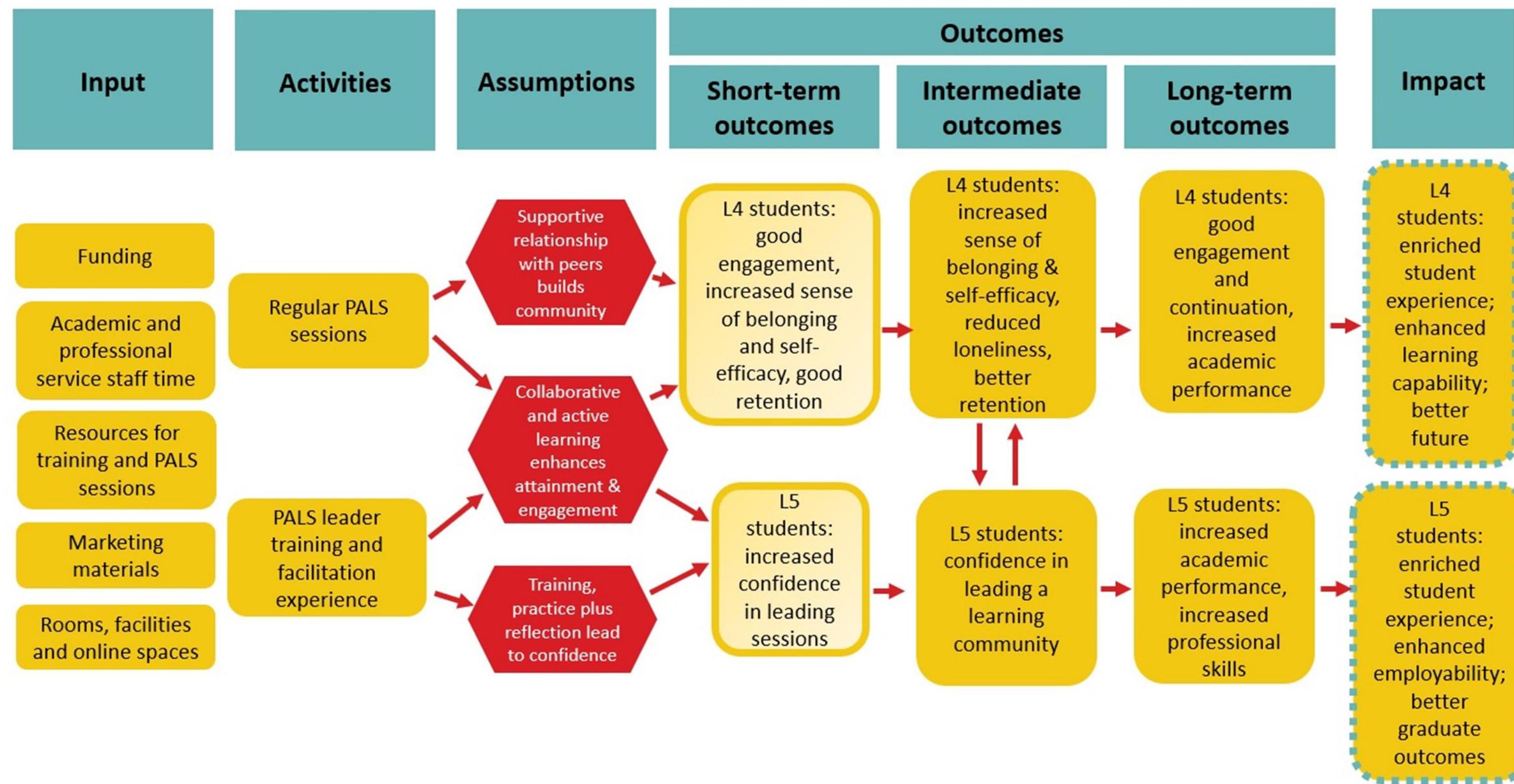


A collaborative example: Peer Assisted Learning at Salford (PALS)

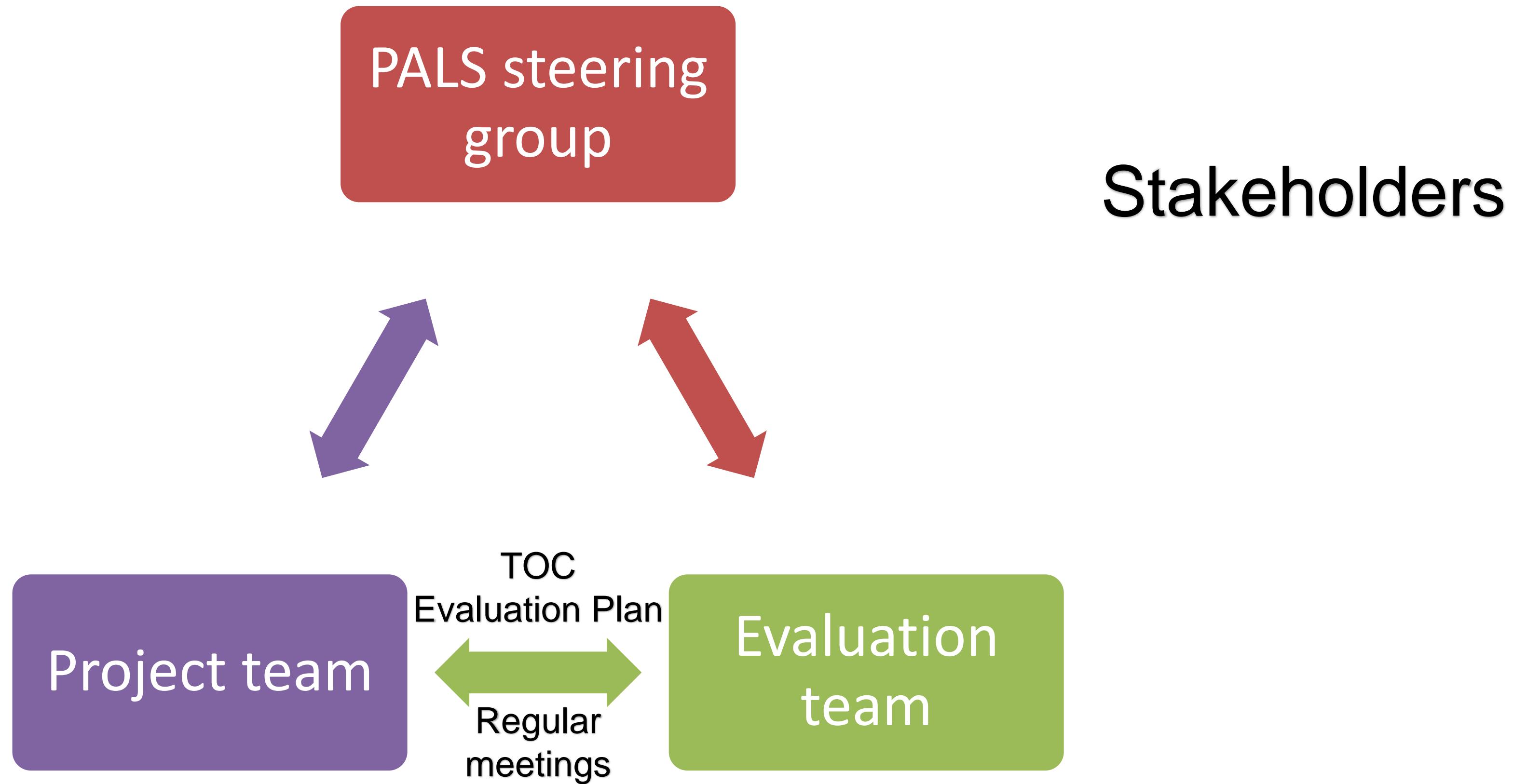
- Peer Assisted Learning at Salford (PALS) pilot project is designed to support Level 4 students, especially the majority from widening participant (WP) backgrounds, to stay and succeed at the university, through building a learning community to enhance their sense of belonging and metacognitive development. PALS also aims to develop valuable employability skills for student leaders/facilitators.
- Level 4 students' participation in the PALS is voluntary, but the sessions are timetabled.
- An implementation and process evaluation is embedded in the interventions.



A collaborative example: Peer Assisted Learning at Salford (PALS)

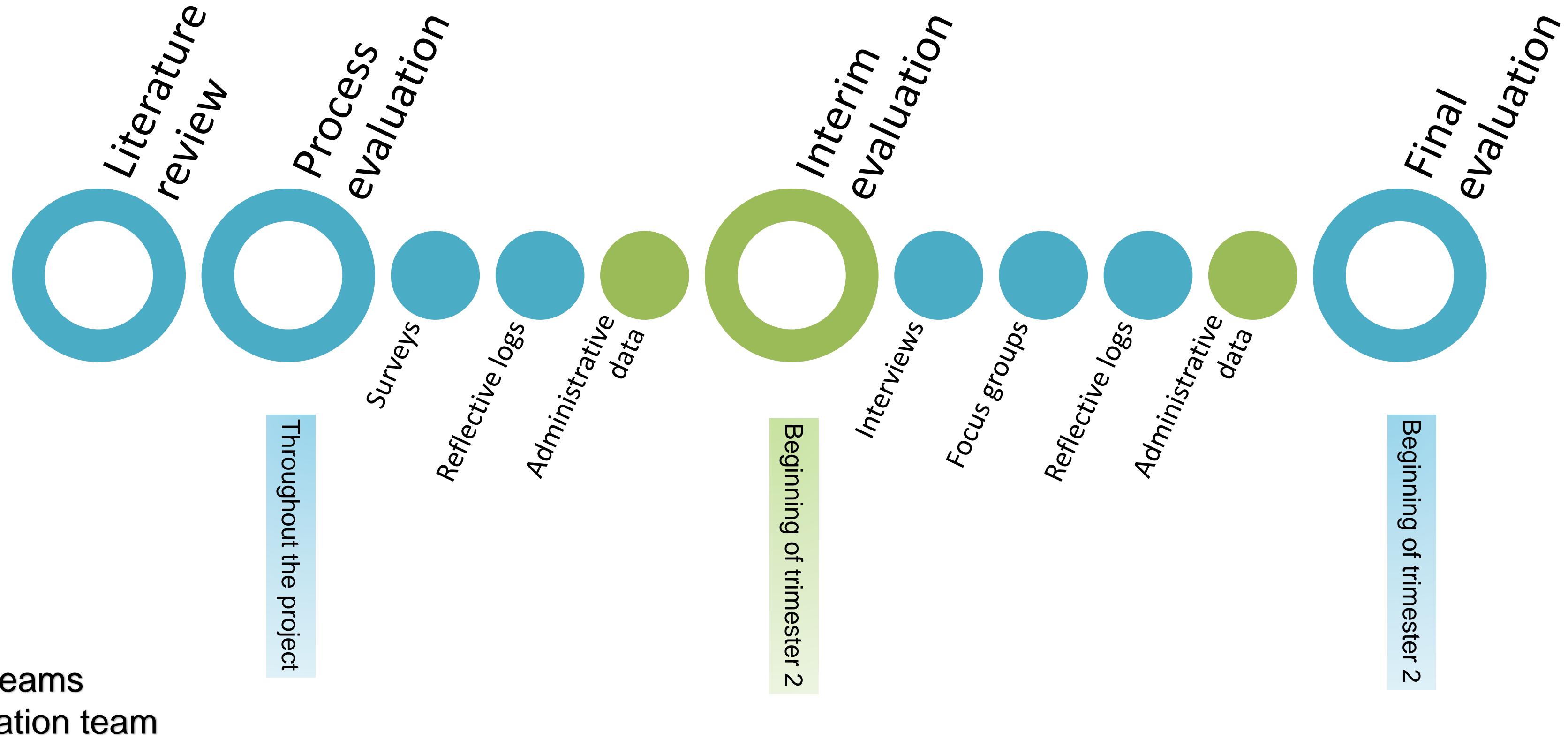


A collaborative example: Peer Assisted Learning at Salford (PALS)





Collaboration between the project team and the evaluation team





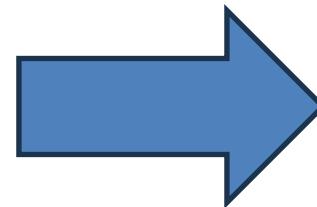
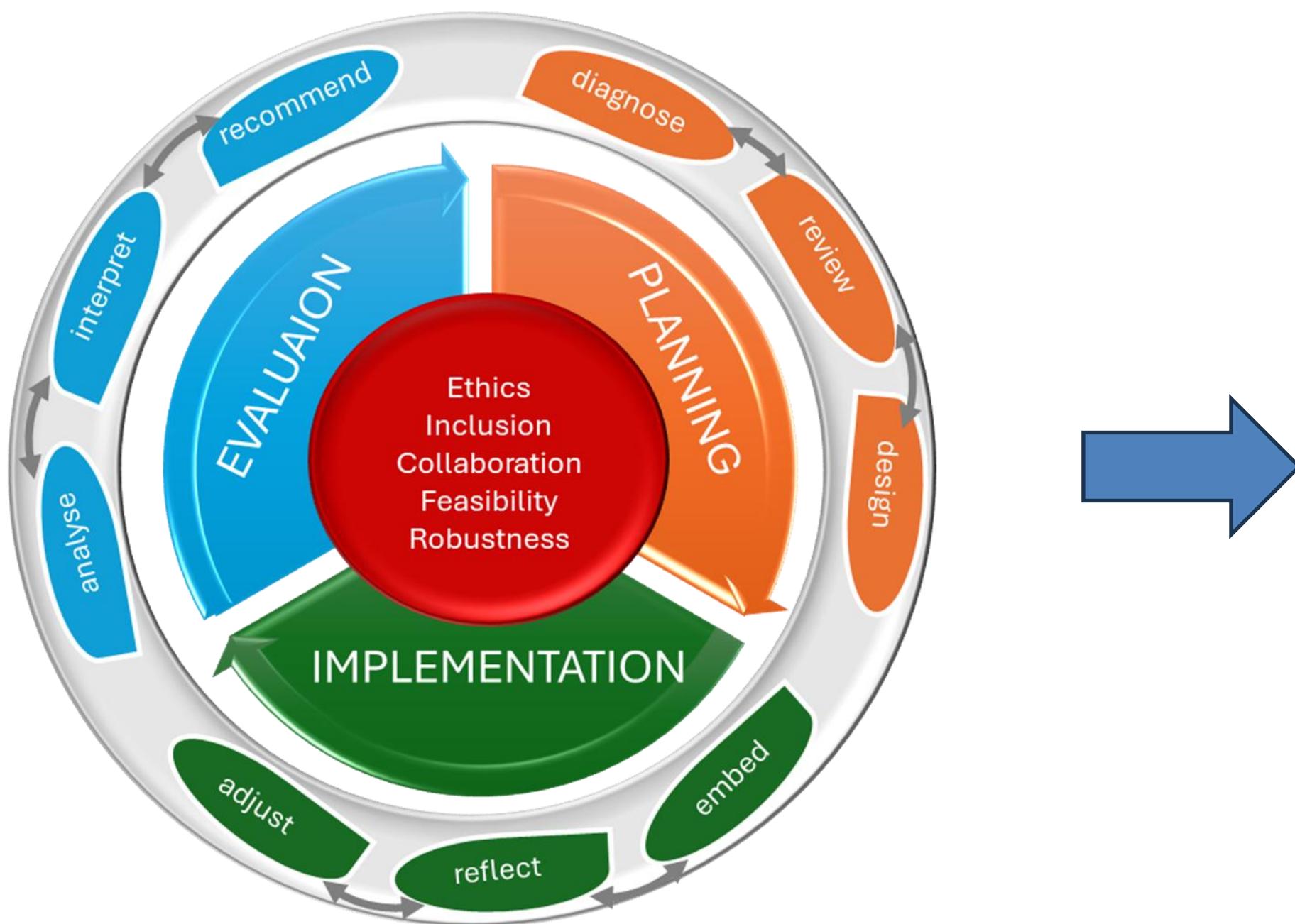
Benefits of collaboration

- Ensure process and impact evaluations work together for success
- Deepen understanding of what is normal and what is not
 - ✓ Should we worry about low engagement?
 - ✓ Is it a failure when the expected increase does not happen?
- Generate discoveries
 - ✓ Reflective logs: from thematic analysis to ground theory
 - ✓ Collaborative analysis: new knowledge being produced
- Learn and improve through mistakes
 - ✓ A better method to evaluate Level 4 students' intermediate outcomes
 - ✓ Less is more





Collaboration for impact



Braid implementation and
evaluation together



PALS outcomes

- PALS sessions engaged over 90% of students from different WP backgrounds in the two programmes (courses).
- PALS participants attended substantially more lectures or other academic activities in their timetables than the control groups.
- Statistically significantly higher percentage of PALS participants passed all modules than the control groups.
- All the Level 5 peer leaders employed the skills that they learned from the training sessions to facilitate the PALS session. Throughout the journey, they developed confidence and resilience in adopting a student-centred approach to fostering a learning community and inspiring the personal and professional development of Level 4 students.



Thank you!

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