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PALS and the Salford Evaluation Framework: A Collaborative Model for Widening Participation Impact

Dr Chuanyan Zhu
Research and Evaluation Manager
Strategy

Access at Salford



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Student Body

Total underrepresented groups circa 80%

First in HE circa 50%

Commuting circa 60%

Local community

18th most deprived local authority in England, out of 317 - Index of Multiple Level of Deprivation (2019)

22% of children in Salford are living in poverty - Greater Manchester Poverty Action (2022)

Collaborative Advantage – An anchor institution for the tertiary ecosystem

- Hepi 5th for social mobility, up from 12th
- Shortlisted for a Times Higher Education (THE) Award for our work widening participation in the community, which we've done in collaborative partnership with IntoUniversity and University of Manchester.
- Hosting NEON Summer Symposium in June.
- Part of GM Higher. Working as part of OfS' Uni Connect project.



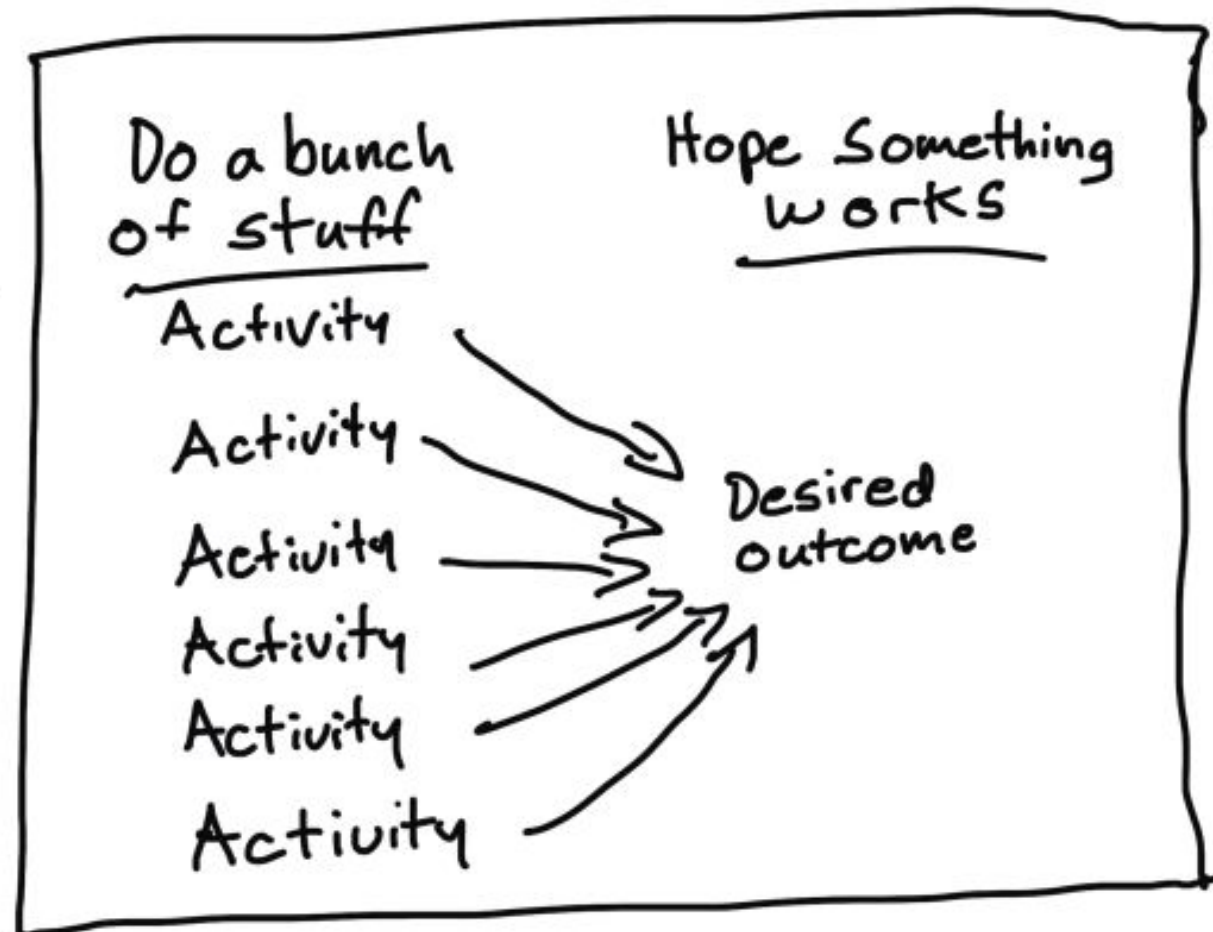
Shifting the culture



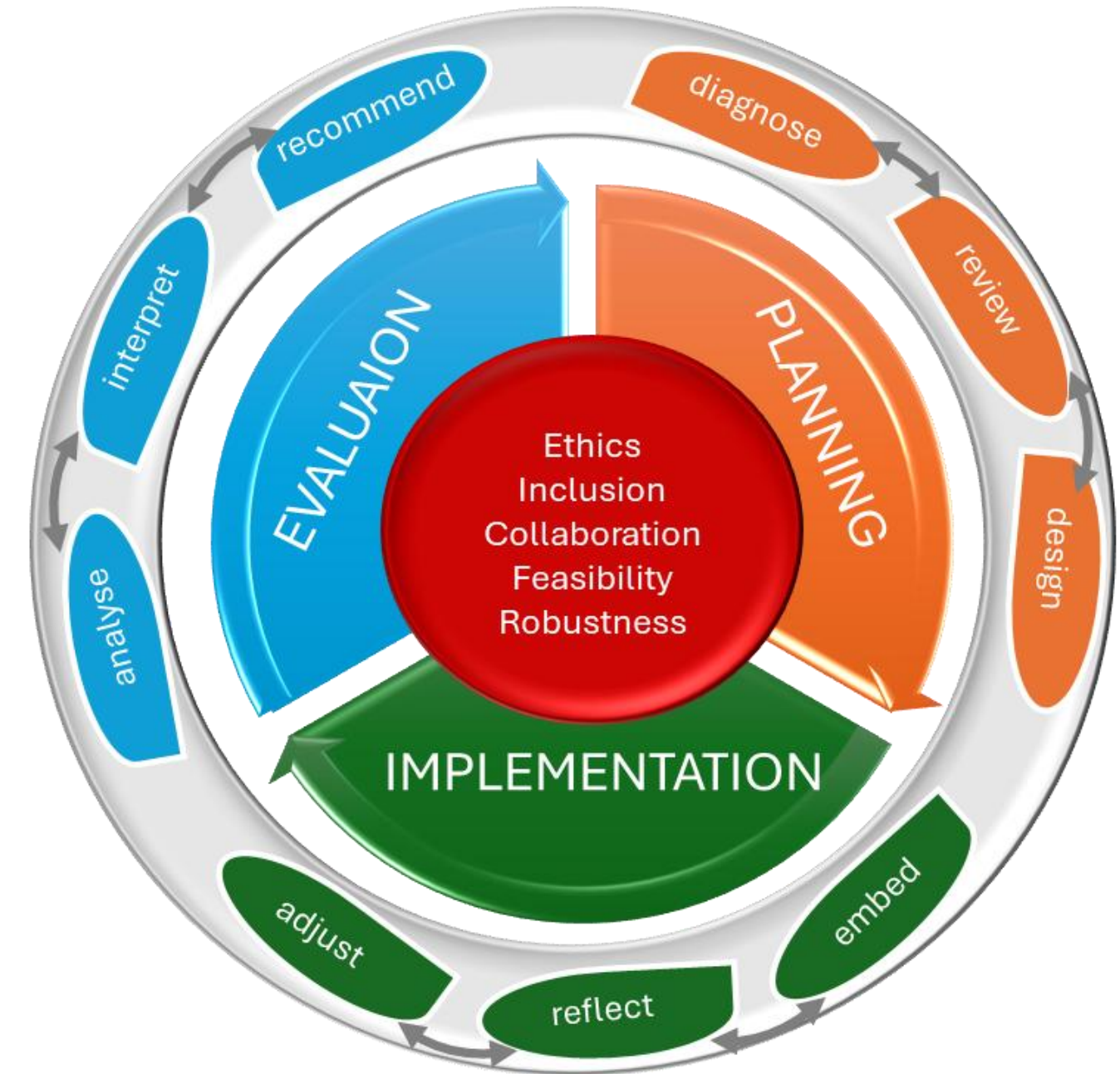
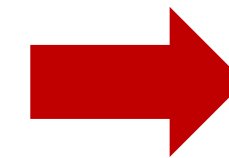
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This is our
Spaghettli on
the wall model.

We don't know
what will work
so we're just
going to try a
bunch of things
and hope
for the best.



Created and Authorised by
Chris Lysy, A US evaluator and
founder of *freshspectrum*



collaboration

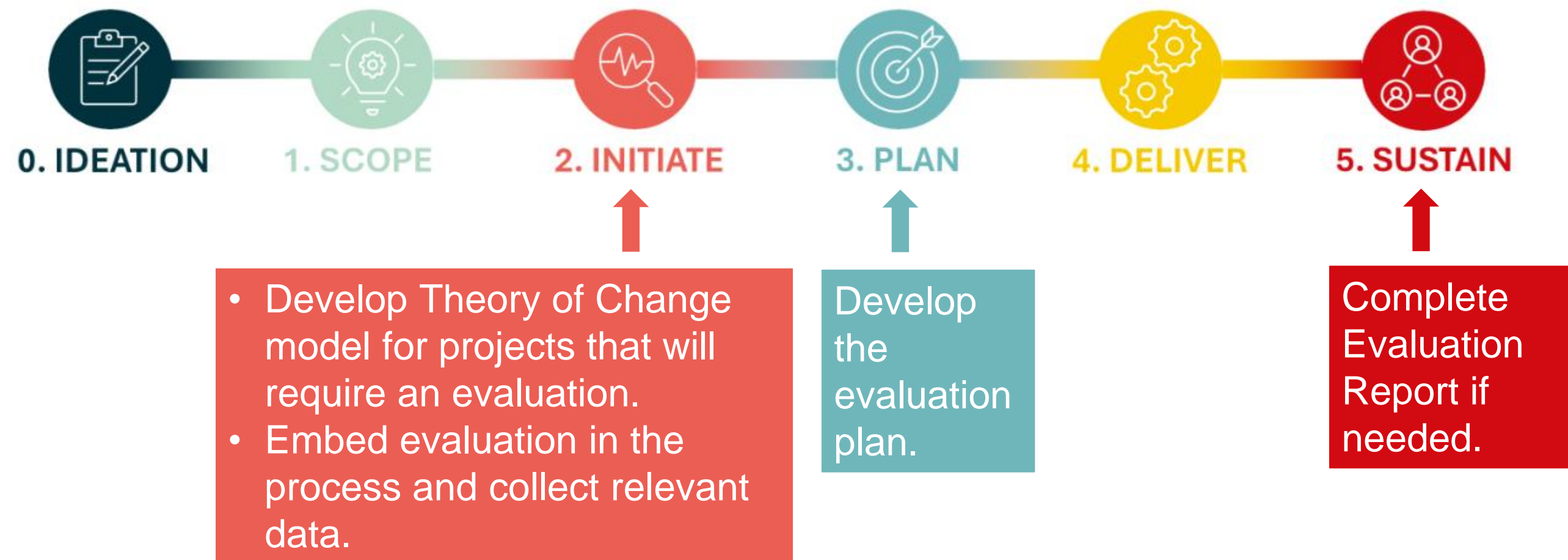
context

championship

care

contribution

- Embed Theory of Change model into project plan or application form
 - ✓ Strategic Project Management Framework – project plan



- ✓ Learning & Teaching Enhancement Centre Scholarship – application form

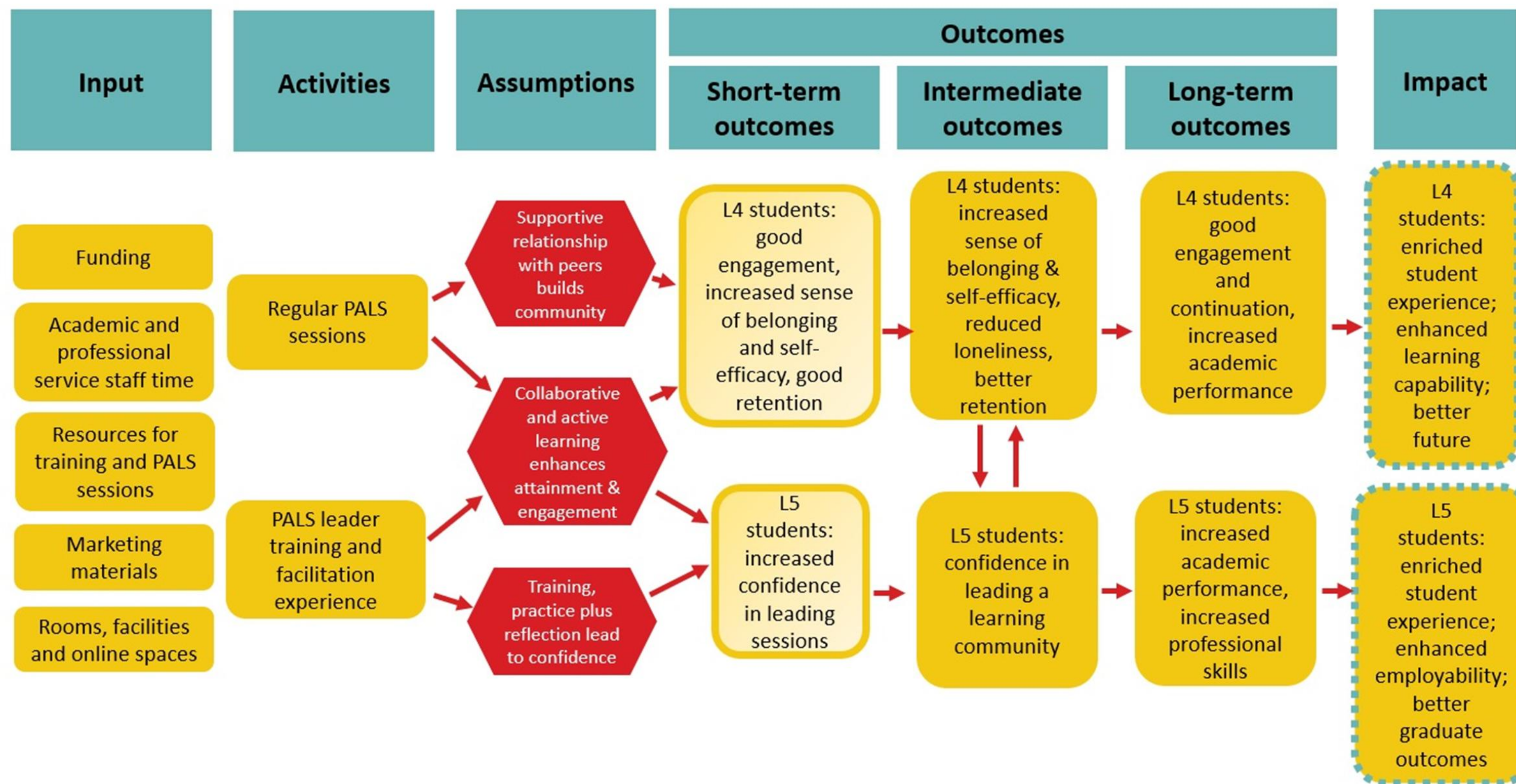


A collaborative example: Peer Assisted Learning at Salford (PALS)

- Peer Assisted Learning at Salford (PALS) pilot project is designed to support Level 4 students, especially the majority from widening participant (WP) backgrounds, to stay and succeed at the university, through building a learning community to enhance their sense of belonging and metacognitive development. PALS also aims to develop valuable employability skills for student leaders/facilitators.
- Level 4 students' participation in the PALS is voluntary, but the sessions are timetabled.
- An implementation and process evaluation is embedded in the interventions.

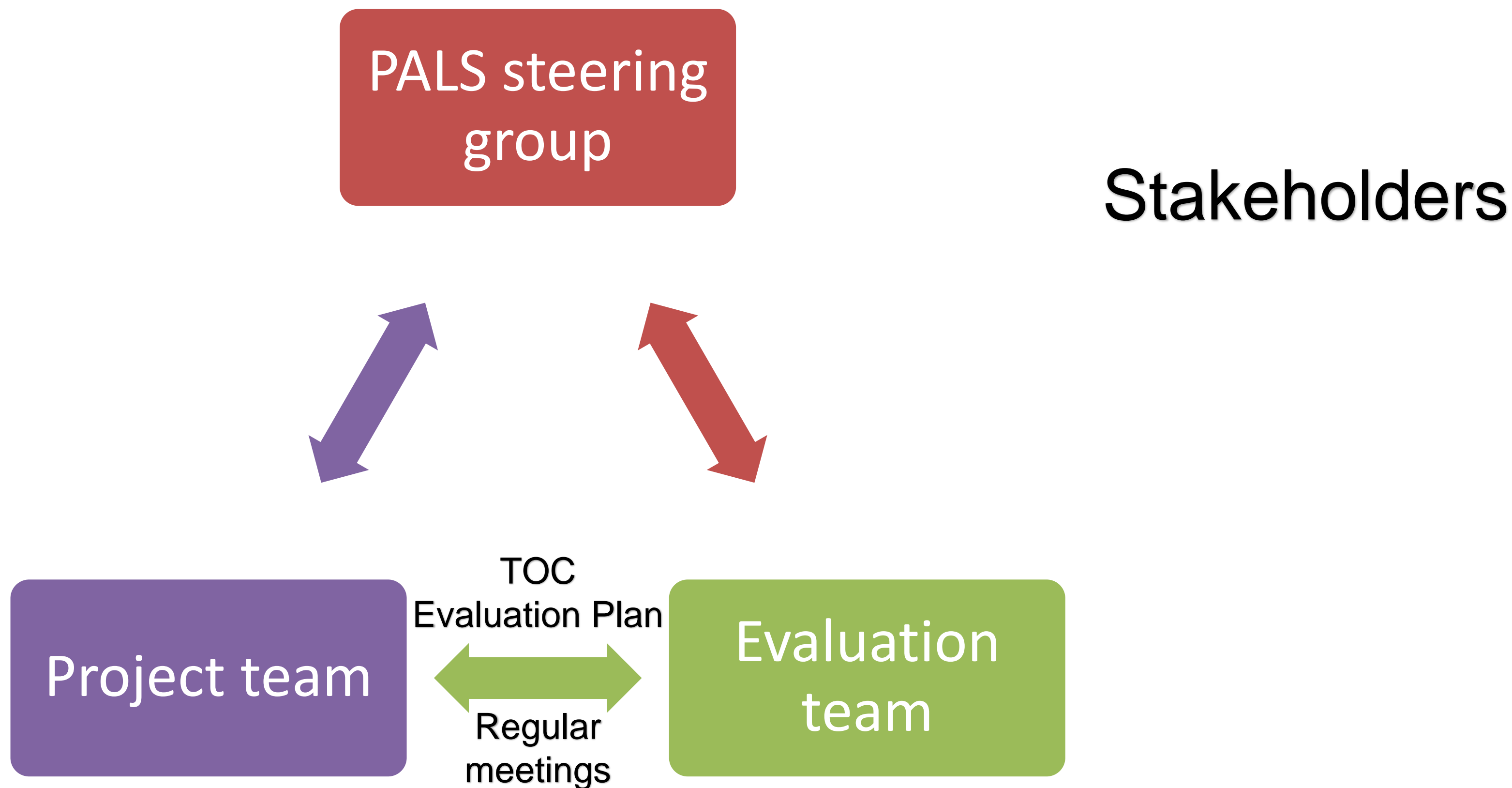


A collaborative example: Peer Assisted Learning at Salford (PALS)



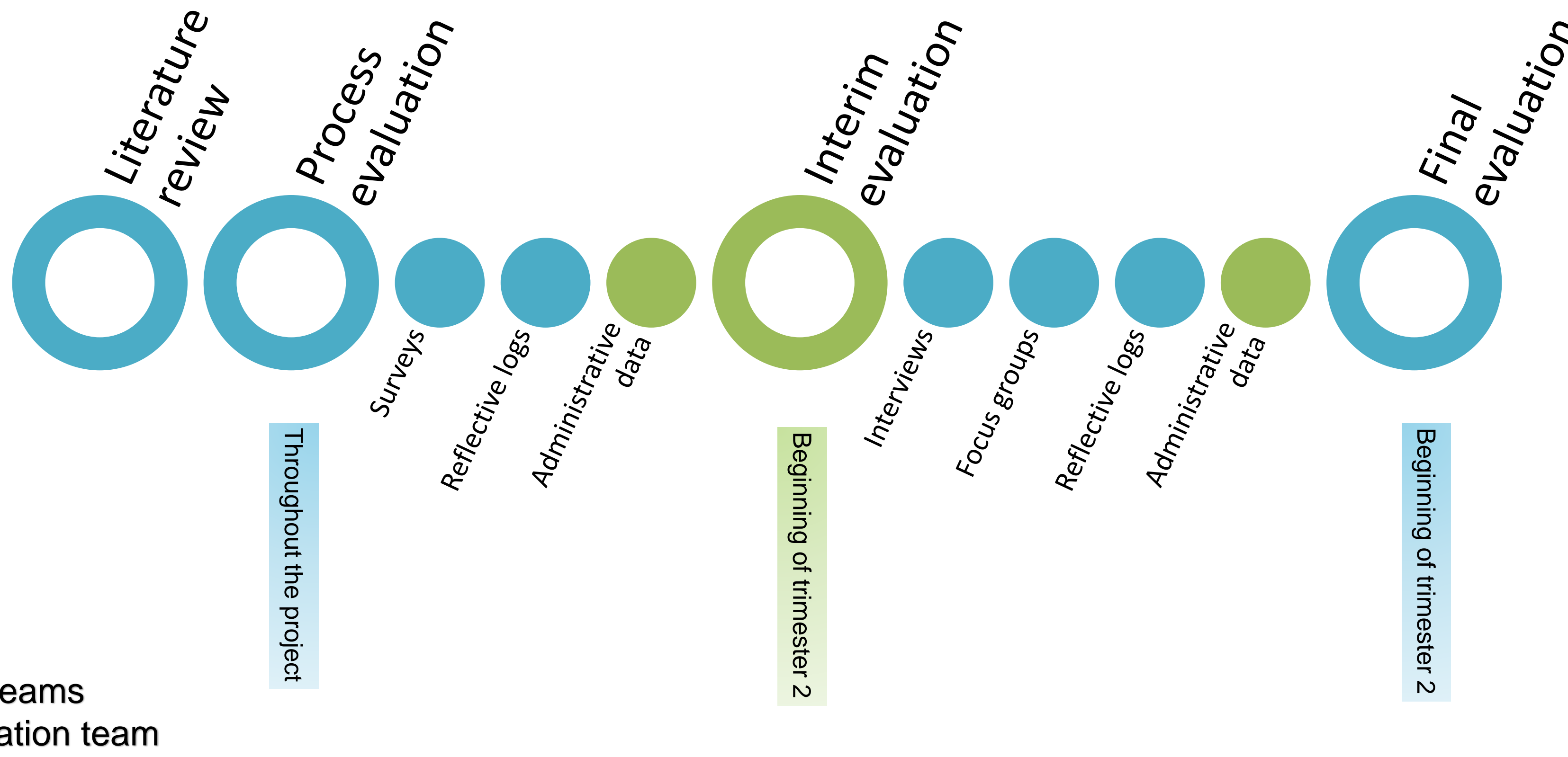


A collaborative example: Peer Assisted Learning at Salford (PALS)





Collaboration between the project team and the evaluation team

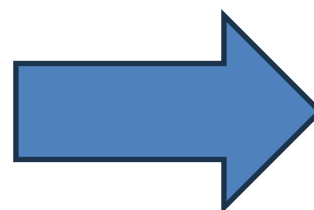
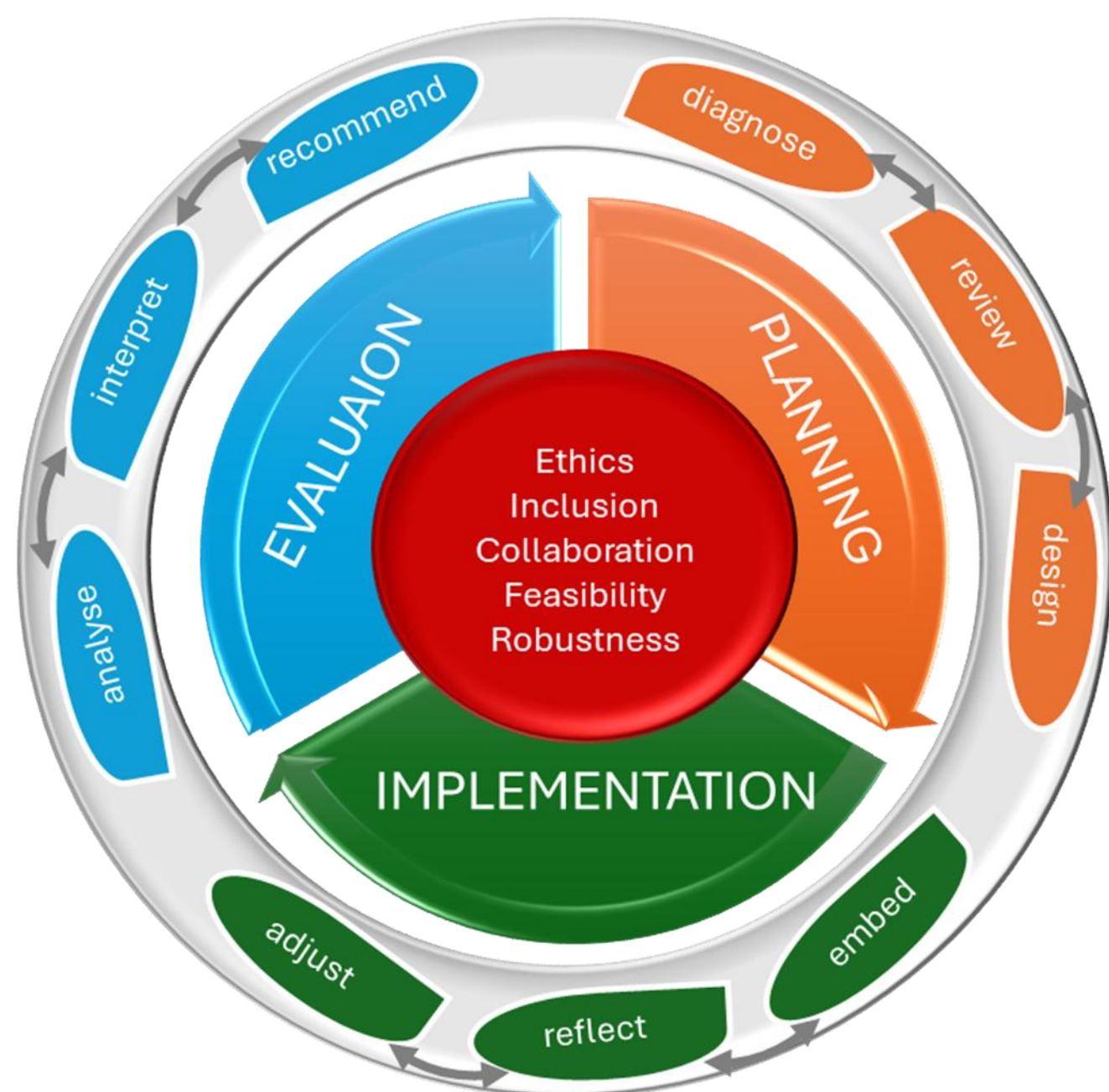




Benefits of collaboration

- Ensure process and impact evaluations work together for success
- Deepen understanding of what is normal and what is not
 - ✓ Should we worry about low engagement?
 - ✓ Is it a failure when the expected increase does not happen?
- Generate discoveries
 - ✓ Reflective logs: from thematic analysis to ground theory
 - ✓ Collaborative analysis: new knowledge being produced
- Learn and improve through mistakes
 - ✓ A better method to evaluate Level 4 students' intermediate outcomes
 - ✓ Less is more

Collaboration for impact



Braid implementation and
evaluation together



PALS outcomes

- PALS sessions engaged over 90% of students from different WP backgrounds in the two programmes (courses).
 - PALS participants attended substantially more lectures or other academic activities in their timetables than the control groups.
 - Statistically significantly higher percentage of PALS participants passed all modules than the control groups.
 - All the Level 5 peer leaders employed the skills that they learned from the training sessions to facilitate the PALS session. Throughout the journey, they developed confidence and resilience in adopting a student-centred approach to fostering a learning community and inspiring the personal and professional development of Level 4 students.
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Thank you!

Contact me

Email: C.Zhu2@salford.ac.uk

Connect me on LinkedIn

<https://www.linkedin.com/in/chuanyanzhu/>



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